



WORK HEALTH AND SAFETY POLICY

People are at the heart of Agri Labour Australia's ability to deliver great labour solutions for our partners. To ensure all our people can succeed we are committed to providing them with work environments and practices that are healthy and safe.

To ensure Agri Labour Australia continues to provide its people and partners with work practices and environments in which we can all succeed, we will:

- Implement a system for managing health & safety and seek its continuous improvement
- Ensure we understand and comply with legislation and other requirements that apply
- Measure our health & safety performance and develop improvement plans and targets
- Establish health & safety responsibilities for every person in the organisation
- Collaborate with our partners to identify those things which can cause harm to our people and take steps to minimise the chance of that harm occurring
- Involve our people in the making of decisions which relate to their health and safety
- Inform and train our people so they have the knowledge they need to work safely
- Monitor our work practices and environments to ensure the chance of harm is minimised
- Investigate and learn from incidents so we can take steps to prevent their recurrence
- Provide prompt and effective medical care for people injured by our work and promote their return to work as soon as they have capacity
- Prepare for all foreseeable emergencies to ensure our response is prompt and effective
- Keep records of our health and safety activities in a form that is readily accessible

A handwritten signature in black ink, appearing to read 'Casey Brown', is positioned above a horizontal line.

Casey Brown, Managing Director

01st March 2016

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