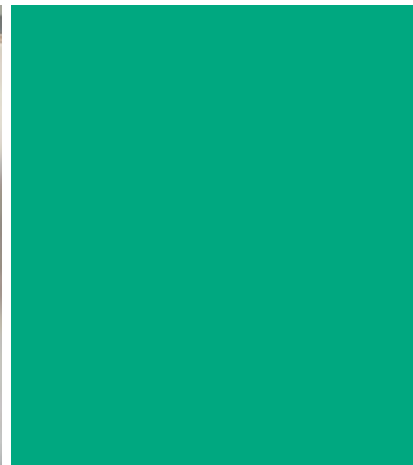




PACIFIC AUSTRALIA LABOUR MOBILITY SCHEME

Start something long-term this season





Agri Labour Australia (ALA) is a proud approved employer for the **Pacific Australia Labour Mobility (PALM)** Scheme, which helps to fill labour gaps in Australian agribusinesses by offering employers access to a pool of reliable, productive workers.

BENEFITS FOR EMPLOYERS

We can connect Australian businesses with PALM Scheme workers from nine Pacific Island countries and Timor-Leste for up to nine months for seasonal workers, and up to four years for longer-term workers.

A stable, productive long-term workforce who become involved in the local community

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No need to continuously retrain new staff











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Access to low- and semi-skilled workers who can stay in the country for four consecutive years

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FIJI | 
KIRIBATI | 
NAURU |
| 
PAPUA NEW GUINEA | 
SAMOA | 
SOLOMON ISLANDS |
| 
TIMOR-LESTE | 
TONGA | 
TUVALU |
| | 
VANUATU | |

Agri Labour Australia is an experienced, approved sponsor of the PALM Scheme. We are industry leaders with our comprehensive screening processes and rigorous candidate background checks, providing our clients with peace of mind.



We care for the well-being of our PALM candidates and offer personal onboarding, pastoral care programs, and one-on-one support during their placements in Australia.

WE OFFER THE FOLLOWING ASSURANCES FOR EMPLOYERS

- ✓ A robust candidate screening process, including interviews and checks of references and motivations.
- ✓ Access to a comprehensive pastoral care program with trained Welfare Coordinators whose goal is to foster self reliance and independence amongst the workers.
- ✓ Salary deduction practices that include a “minimum take-home pay amount”, ensuring that workers always receive a reasonable salary.
- ✓ Healthy lifestyle coaching sessions including establishing guidelines around safe use of alcohol/kava.
- ✓ A Pacific Leaders Program designed to inspire and motivate workers.

An ALA PALM Scheme candidate can be recruited, inducted, mobilised and compliant for work in approximately 11 -16 weeks.

Watch a video of our
induction process on
the Agri Labour Australia
website





CLIENT RESPONSIBILITIES

As a PALM-approved employer, ALA may enlist your help to find accommodation and transport for candidates as well as provide details (including photographs) of the lodgings which are required for assessment and approval by the Department of Employment and Workplace Relations (DEWR), the provider of the PALM Scheme.

ALA shares all candidate work health and safety responsibilities with our host employer. We want to hear about any concerns our employers have so we can help provide additional support or guidance if required.

Under the PALM Scheme, employers will need to commit to providing a minimum number of work hours for each candidate. The hours are generally governed by what type of visa is approved.

Site visits will also be conducted by the PLF for new employers.

ALA may also ask host employers for contact information on organisations within their community such as shops, medical centres and churches.

OUR RESPONSIBILITIES

ALA is committed to upholding best practice in welfare support and taking a strengths-based, capacity-building approach to hiring, preparing, and managing workers. We also implement a welfare strategy that aligns with Pacific and Timorese culture to keep workers safe, happy, and productive.

As an approved PALM employer, ALA is responsible for organising the following:

- Booking full return flights, and calculating deductions from workers' pay.
- Arranging arrival and departure transfers to and from the airport.
- Arranging accommodation and daily transport (in collaboration with the client).
- Applying for workers' private health insurance in accordance with visa conditions.
- Communicating with the government on behalf of workers.
- Delivering on-arrival briefing and town orientation covering job details, relevant workplace laws, including facilities and places of interest.
- Assisting with the first 'big' shop, including the purchase of groceries, sim cards, mobile phones and appropriate workwear.
- Providing comprehensive driving training.
- Screening for potential barriers to workers' health, happiness and productivity, as well as providing robust welfare support based on tailored welfare strategies – both remotely and through onsite welfare officers.
- Ensuring workers understand and adhere to both ALA's and the host employer's Code of Conduct and policies at all times in the workplace and in the community.



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Agri Labour Australia really takes care of us. I want to stay for four years to set up my pikinin's (kid's) future.

Mr Adrain Koroi, Poultry Worker, SE QLD

“

Agri Labour Australia is by far the best agency in Australia, providing great opportunities for workers, and they have a friendly team.

Mr Ovia Willie, Poultry Worker, SE QLD

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It's been 3 months now working for this company and this past 3 months was the best experience ever. We arrived here in Australia in November 2022 and Mr Ben Bourne welcomed us like we were already a family and made us really feel at home. What really impressed and made me so thankful is how they really care about our wellbeing. They checked on us more than some parents check on their kids. Their plans for us are so inspiring and motivational. Looking forward to working with them through the years to come.

Mr Johnnie Niunimae, Piggery Worker, VIC

1300 247 823

agrilabour.com.au

sales@agrilabour.com.au

INDUSTRY ACCREDITATIONS

