Important update for employees: payday super changes from 1 July 2026

April 2026

From **1 July 2026**, the Australian Government is introducing **payday super**, a major improvement in how employers pay super to their employees.

What's changing?

From **1 July 2026**, we'll pay your Super Guarantee (SG) at the same time as your regular pay.

When will you see your super contributions?

Even though we'll pay your SG contribution at the same time as your pay, it could take up to **7 business days** to reach your super fund. Your super fund then has **3 business days** to allocate it to your account.

What this means for you

- **More frequent super payments:** Your super will be paid each payday, along with your regular pay.
- **Potential faster growth of your retirement savings:** Because contributions reach your super fund sooner, your balance could start earning investment returns earlier.
- **Better visibility and transparency:** You'll see super contributions showing up in your fund regularly after payday, making it easier to track and confirm that you're receiving the correct amounts.
- **Stronger protection for your entitlements**: More regular payments reduce the risk of unpaid or delayed super, ensuring your retirement savings are up to date.

What you need to do

We'll make the changes required to pay your SG at the same time as your pay - but we recommend checking your super details and making sure we have your current super fund name, member number, and any other required details. It's a good idea to also make sure your super fund has your up-to-date personal information too.

More information

For more details, visit the Australian Taxation Office website at www.ato.gov.au/paydaysuper or contact your super fund for guidance.